

DARON CODE OF CONDUCT

Daron Worldwide Trading takes Human rights as a fundamental value and has zero tolerance for forced labor. As a company, we make every effort to prevent and eliminate products that are produced with forced labor from entering our supply chains.

Daron has implemented procedures in our daily operations to ensure that all our employees are fully aware of the possibility that imported merchandise may have been produced with forced labor.

When establishing a relationship with a supplier and ordering products from our foreign suppliers, Daron carefully investigates the suppliers who were selected to produce our products. We regularly have representatives inspect overseas production facilities.

Upon receiving product in the U.S., Daron checks the authenticity of accompanying bills of lading and determines that the product that is being received is not produced in a region where Forced Labor is known to be present.

Daron engages in training our foreign producers to ensure that forced labor is not present in their organizations, nor that it is present in the organizations of vendors that supply sub-assembly parts to the final producer. We ask our suppliers, in their own language, to inform us about their operations and how they treat their employees. We insist that all our producers provide us with Forced Labor Surveys.

Sincerely,



Paul Wettstein
Vice President Operations and Technology